



Executive Coaching
Strategic Business Advisory
Leadership Development
Performance and Learning Management
Corporate Board Alignment
Z Factor Sales Accelerator™
Virtual CLO™



Bio – Alan W. Goldsberry

Mr. Goldsberry is founding partner and CEO of LeaderXY Group, LLC. Alan works with Clients in corporate strategy, board advisory, and peer-to-peer coaching with business owners, executives, and directors representing a wide range of industries.

Alan's business and leadership experience spans thirty-two years of founding, operating, leading, and advising private, public companies, and non-profit organizations. He has served in the roles of founder/owner, executive, CEO/President, director, and Chairman. Direct business involvements have included start-ups, partnerships, rapid growth through mergers and acquisitions, restructures, public companies, franchise, and fast internal sales growth. Mr. Goldsberry founded and guided Allied Waste Industries (NYSE – AW) from startup to going public through a reverse merger and rapid growth for eleven years.

This breadth of experience has been continually honed over the past fourteen years by advising hundreds of business owners, executives, leaders, and their organizations in a variety of industry segments, from retail to high tech. This combination of direct peer-level business leadership experience, advisory and coaching expertise has placed Mr. Goldsberry in the unique position to apply his strategic thinking, observational skills, and collaborative initiatives in thousands of one-on-one, team, and organizational situations. He leverages this knowledge and experience to accelerate strategic collaboration with an individual's strengths, knowledge, experience, and skills. The objective is to rapidly clarify any situation, focus on what matters, and develop a simple action plan for success.

Over the past four years, Alan has been leading the development and launch of the LeaderXY CMS Talent Management System (Software as a Service). In collaboration with other business leaders, executives, coaches, HR specialists, trainers, organizational, and leadership development experts – a series of strategic performance improvement and learning development initiatives and web-based tools have emerged focused on producing high performance results that quickly penetrate the mindset and skill set of human capital resources in today's fast paced organizations.

Mr. Goldsberry lives in Austin, Texas with Cindy, his wife of 20 years, and two sons, ages 17 and 14. Family activities include various community, ministry, and Scouting activities. He is a graduate of the University of Texas at Austin in Finance.

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